



Work Programme Funding priorities for 2016

European Union Programme for Employment and Social Innovation (EaSI)



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1. Introduction

The EU Programme for Employment and Social Innovation – EaSI¹ – is established to contribute to the implementation of the Europe 2020 Strategy, including its headline targets, Integrated Guidelines and flagship initiatives, by providing financial support for the Union's objectives in terms of **promoting a high level of quality and sustainable employment, guaranteeing adequate and decent social protection, combating social exclusion and poverty and improving working conditions.**

The Programme plays a key role in terms of supporting:

- the Union policies and law, to promote evidence-based policy-making, social innovation and social progress, in partnership with the social partners, civil society organisations and public and private bodies
- voluntary geographical mobility for workers on a fair basis and contributing to a high level of quality and sustainable employment information exchanges and dissemination and other forms of cooperation, such as cross-border partnerships;
- access to, and the availability of, financing for vulnerable persons and support the development of the social investment market and facilitate access to finance for social enterprises.

2. Policy context in employment, social and working conditions fields

Despite slow improvements in the economic situation of some of the EU Member States, high unemployment and increased poverty rates remain the core challenges for the coming years. Policies decisions are needed to improve employment policy and social protection to enable, support and protect people throughout their lives and to ensure stronger social cohesion as a key component of sustainable economic growth.

The 2016 work programme will be the 3rd one in the current financing period and the 2nd one adopted under President Juncker's Commission. It takes into account the Strategic Guidelines of the European Council², the priorities announced in the "Agenda for Jobs, Growth, Fairness and Democratic Change"³, the June Orientation Debate on Social Policy, the Five Presidents' Report with a plan for strengthening the EMU, as well as preparation of the main initiatives foreseen in the CWP 2016, as outlined in the letter of intent by President Juncker⁴.

Three political priorities are particularly relevant: 1- *A New Boost for Jobs, Growth and Investment* with references to strengthening the **inclusiveness of the labour market and social investment**; 4- *Deeper and Fairer Internal Market with a Strengthened Industrial Base* referring to the launch and follow-up to the **Labour Mobility Package**; 5: *A Deeper and Fairer Economic and Monetary Union with references to setting out a pillar of social rights*, creating a greater **convergence of employment and social performance**, as well as strengthening and simplifying economic governance.

¹ REGULATION (EU) No 1296/2013 OF THE EUROPEAN PARLIAMENT AND OF THE COUNCIL of 11 December 2013 on a European Union Programme for Employment and Social Innovation ("EaSI") and amending Decision No 283/2010/EU establishing a European Progress Microfinance Facility for employment and social inclusion

² Conclusions of the European Council of 26/27 June 2014 on a Strategic Agenda for the Union in times of change

³ JC Juncker Political guidelines Strasbourg 15/07/2014

⁴ JC Juncker, F. Timmermans, Letter of intent on the CWP 2016, 9/09/2015

The objective of the EaSI work programme for 2016 will be to advance work in the areas identified as priorities in the CWP 2016, including the initiatives already foreseen in the CWP 2015, such as the Proposal for a Council recommendation on **integration of the long term unemployed**, via which the Commission intends to support the measures to help boost integration in the labour market and promote skills. Another initiative will be the **fresh start on maternity leave** to modernise the current EU legal framework by allowing working parents to better balance caring and professional responsibilities. The Commission will also pursue **the review of the EU Health & Safety legislation** to improve efficiency and effectiveness of an EU framework for protecting workers. In 2016 the progress will continue in the area of **the Labour Mobility Package**, including the revision of the social security coordination rules, a targeted review of the posting of workers directive, strengthening of the European job mobility portal (EURES) and the cooperation between employment services. Measures to promote skills development have been also foreseen in the form of a new **Skills Agenda** to develop a skilled workforce via the provision of high quality Vocational education and training, boosting apprenticeships and work-based learning, business-education partnerships, upskilling adults, recognition of skills and qualifications and reinforcement of permeability across different education sectors. The overarching focus will be to deliver the social protection floor with the aim of developing **a pillar of social rights** for all Europeans.

The preparation of the Work Programme for EaSI takes notably into account the comments provided by the Members of the EaSI committee in April-June 2015 about the main milestones and policy priorities for 2016.

3. EaSI objectives and priorities

Taking into account the context presented above, the EaSI Work Programme 2016 should:

- make sure that the activities supported through EaSI address the policy challenges outlined above within the objectives defined in the EaSI Regulation;
- concentrate on activities with the highest EU added-value and impact;
- promote integrated policies across axes and thematic sections;
- develop complementarity with other EU instruments and programmes, such as social policy innovation and transnational cooperation under the European Social Fund or support for social dialogue.

In addition, it should be underlined that the 2016 Work Programme has been established taking into account the activities already launched in 2015 and the years before under the previous Programmes.

3.1. EASI-PROGRESS AXIS: THEMATIC SECTIONS AND SPECIFIC OBJECTIVES

The EaSI-Progress axis will support the development, implementation, monitoring and evaluation of the **Union instruments and policies**. It will help the EU and the Member States to improve the policies in three thematic sections:

- a) employment, in particular to fight youth unemployment;**
- b) social protection, social inclusion and the reduction and prevention of poverty;**
- c) working conditions.**

The EaSI PROGRESS axis represents 60%⁵ of the financial envelope for the implementation of the Programme.

The sections below present the specific objectives and the main funding priorities for the thematic sections.

3.1.1. Develop and disseminate comparative analytical knowledge and provide evidences on Union's policies

The specific objective of the EaSI-Progress axis is targeted at developing analytical knowledge in order to ensure that policy and legislation are based on sound, relevant comparative data and analysis. The Programme will contribute to gathering evidence through studies, analysis and EU statistics used to shape policy developments.

The planned expenditures amount to around €16 million, which represent 22% of the financial envelope of the 2016 EaSI-Progress Work Programme.

The **employment** thematic section supports and develops the Commission's capacity to analyse and assess national and EU level employment policies. The European skills, competences qualifications and occupations (ESCO) and OECD Programme for International Assessment of Adult Competences – PIAAC, will continue their work in relation to the development of IT tools to support the platform and the reference groups. Analytical work will focus on the areas of youth employment, apprenticeships and work based learning, business-education partnerships, adult upskilling, mobility, entrepreneurship, job creation. Evidence on Union policies will be provided with the ESDE report and Labour Force Survey. EaSI will also support preparation of 2017 review of PES Decision.

The activities in the **working conditions** thematic section, in the field of health and safety at work, support the development of EU statistics on Occupational Diseases and analytical works in the area of Protection of workers against health and safety risks from exposure to carcinogens or mutagens at work (Directive 2004/37/EC) and on chemical agents (directive 98/24/EC). In addition, international organisations (International Agency for Research on Cancer and the International Commission on Non-Ionizing Radiation Protection) will be supported in their research activities in order to strengthen the knowledge base in the area of occupational health and safety. The health and safety at work data and information collection aim at contributing to the basis for developing and putting in place measures leading to better health protection and, therefore, also improved employability.

The **social protection/social inclusion** thematic section continues to support the implementation of the Social Investment Package⁶. To this end actions are planned to support the development of policy indicators to access essential social services, and the development of national models for projecting social policy needs. Other actions envisaged are monitoring of the social situation, and gathering evidence on the current size composition of the long-term care workforce (LTC), as well as workforce trends in relation to LTC.

The Work Programme also includes **cross-cutting analytical activities** to respond to the challenges of mobility, migration and skills mismatches and promotion of the EU social model, notably by developing statistical tools, databases, evaluation, studies, impact assessments,

⁵ See point 7 for the explanations on the budget breakdowns

⁶ COM/2013/083 final

communication and dissemination activities and conformity analysis in candidate countries. The possibility to quickly launch specific targeted studies on emerging themes is also foreseen.

3.1.2. Improve information-sharing, learning and dialogue

EaSI-Progress aims to foster a shared understanding of, and consensus among stakeholders on problem identification and policy options or solutions that respond to real needs. EU policy initiatives need broad-based support at both EU and national level. EaSI-Progress helps to create such an enabling environment by providing for high-quality, inclusive, participatory policy debates.

The planned activities under this specific objective represent around €25,7 million, which constitutes 34% of the financial envelope.

The specific objective information-sharing and learning will support EU, national and international information-sharing and dialogues in order to develop Union's policies and laws. The EaSI Work Programme 2016 will in particular assist with the implementation of the 2015 Country Specific Recommendations. This is done, for instance through the Mutual Learning within the European Employment Strategy. Activities which have key EU added value for this specific objective also include the EU experts' groups in the fields of labour law, and the European centre of expertise in the field of labour law, employment and labour market policies which allow learning and exchanges about policies and legislation developments and promote cooperation among Member States and social partners. Events organised by the Presidencies are co-financed to support regular meetings of key stakeholders (PES, MISSOC, Thematic Days of the Senior Labour Inspector committee...). Specific budgets are also planned to better involving policy makers and EU citizens through information, communication and seminars.

In addition, the **employment** thematic section will provide support activities facilitating learning and capturing results of the projects (e.g. mutual learning support in the area of the social enterprise finance market), as well as meetings to prepare the International Labour conference (ILC).

The thematic section on **working conditions** will also support the implementation of the European Platform to better prevent and deter undeclared work bringing together all enforcement bodies involved in tackling undeclared work, such as labour and social security inspectorates and tax and migration authorities, as well as other stakeholders, such as EU-level representatives of employers and employees. This thematic section will also support numerous communication activities including workshops and surveys on EU labour law & Health and Safety issues, meetings of experts groups, Presidency events, and conferences and will contribute to the International Programme on Chemical Safety (WHO).

In addition, the **social protection /social inclusion** thematic section will provide particular support for the access of EU citizens to their rights through the development of the Electronic Exchange of Social Security Information -EESSI), mutual learning in the context of the social policy reforms in the Member States and monitoring of the Council recommendation on investing in children. EaSI will also help local authorities with the integration of Roma (ROMACT capacity building programme). Moreover, examples of good practices on occupational pensions and in the use of social considerations in public procurement will be selected.

A set of activities on **cross-cutting issues and policy themes** will take place at EU level. Information and communication activities will raise awareness on EU policy priorities. For instance, specific means will be dedicated to communication activities (publications, seminars, working groups, preparatory meetings, studies, web pages) centred around youth, entrepreneurship, skills, apprenticeships and work based learning, business-education

partnerships, employment, growth and employment events and conferences (including those organised by the Presidencies) to reinforce dialogue and mutual learning at regional, national, European and international level and mobilise key policy/decision-makers and stakeholders with a view to creating the necessary support for meeting EU objectives and priorities.

3.1.3. Test social and labour market policy innovation and build capacity to design and implement social policy innovation

The EaSI-Progress axis specific objective on policy innovation and experimentation aims to provide financial support to test social and labour market policy innovations, and, where necessary, to build up the main actors' capacity to design and implement social policy experimentation, and to make the relevant knowledge and expertise accessible.

The planned activities under the heading "Social Policy Experimentation", namely supporting job integration for those distant from the labour market, represent around €11 million, about 15% of the financial envelope.

Support is foreseen through grants to public authorities, public and private sector organisations and social entrepreneurs to address issues relevant for the implementation of the priorities established at EU level; in particular those reflected in the Country Specific Recommendations, in the frame of the European Semester. The objective is to test innovative social and active labour market policy reforms in line with Europe 2020, prior to being repeated on a larger scale if the results prove convincing.

3.1.4. Increase the capacity of Union and national organisations to develop, promote and implement Union policies and law

EaSI-Progress will support the capacity to deliver the Union's policies and laws at regional, national and European level. The expenditure planned in 2016 for those activities amount to around €21,9 million and represent about 29% of the financial envelope.

In particular, the activities under EaSI in 2016 will support the Member States in awareness raising, dissemination and learning activities on the implementation of the Youth Guarantee⁷ as well as the long-term unemployment (LTU)⁸ and active inclusion recommendations.

Cooperation will be strengthened for transnational cooperation in the area of posting of workers and the implementation of the EU legislation⁹ along with the support for the implementation of the European Platform on undeclared work¹⁰.

The European Commission pursues its key role in promoting the involvement of civil society, in particular under the social inclusion thematic section through **financial support for key Union level NGOs** and the implementations of priorities foreseen in the Social Investment Package, in particular in terms of child poverty, active inclusion, and long term care. Specific support is also planned to networks of organisations promoting microfinance and social enterprises, as well as the assistance to microcredit providers to allow them to develop their businesses and permit a better reach-out to their clients.

In the same thematic section EaSI will also facilitate the design and development of the European Pensions Tracking Service and the EU programme for statistics on income and living

⁷ Council Recommendation of 22 April 2013

⁸ COM(2015)462

⁹ Directives 96/71/EC and 2014/67/EU

¹⁰ Decision on establishing a European Platform on undeclared work COM(2014)221

conditions (EU-SILC), which contributes to improving the timeliness of social data, as well as the measurement of the effectiveness of the welfare systems (access to health care).

The implementation of the Microfinance and Social Entrepreneurship axis is also sustained by the PROGRESS axis through technical assistance in order to enhance the institutional capacity of microcredit providers.

Finally, a high level meeting of the three AAs countries (Moldova, Georgia and Ukraine) should prepare the establishment of a structured dialogue on the employment and social policy cooperation.

3.2. EASI-EURES AXIS: THEMATIC SECTIONS AND SPECIFIC OBJECTIVES

In the field of professional and geographical mobility, EASI-EURES axis will continue to play a pivotal role and help the EU and the Member States to promote voluntary geographical mobility for workers line with the reform foreseen.

The EASI EURES axis represents about €22,4 million-18% of the financial envelope.

The sections below present the main funding priorities foreseen in 2016 under the three thematic sections:

3.2.1. Ensure transparency of job vacancies for the potential applicants and the employers

The transparency of job vacancies is supported through the **European job mobility portal**, which facilitates the transparency of job vacancies, applications and any related information for applicants and employers. **Trainings on EURES services** will be carried out for staff from EURES member organisations, including EURES advisers. EURES will also support cooperation with the EEA countries, the EURES helpdesk and communication activities.

3.2.2. Development of EURES services for the recruitment and placing of workers in quality and sustainable employment

The EASI-EURES supports targeted mobility schemes, following the preparatory action "Your First EURES Job", which aim to help young people aged between 18 and 35 years to find a job, a traineeship or apprenticeship in another EU country.

EASI-EURES also provides **horizontal support to the member organisations of the EURES network** to implement intra-EU labour mobility actions and thereby to improve the quality and quantity of EURES services on the ground. This includes support to a) the communication activities organised by the different member organisations of the network to reach out to job seekers and employers interested in intra-EU labour mobility and b) the annual programming cycle between national coordination offices and mutual learning activities, in particular to enhance the capacity to measure and report on progress made by the network.

3.2.3. Cross-border partnerships

The **cross border partnerships** support mobility for frontier workers in the cross-border regions. These partnerships should bring together public employment and vocational education and training services, employers and trade union organisations and other organisations dealing with employment and mobility in those regions. They are a key element in the development of a genuine European labour market.

The EaSI-EURES Work Programme also includes activities of communication like information tools for internal and external stakeholders, aiming at informing about the new EURES Regulation and its concrete implications along with promotional activities.

3.3. EASI-MF/SE AXIS: THEMATIC SECTIONS

The EaSI-Microfinance and Social Entrepreneurship promotes employment and social inclusion by increasing the availability and accessibility of microfinance for vulnerable people who wish to start up a micro-enterprise, as well as for existing micro-enterprises, and by increasing access to finance for social enterprises. It will help kick-start new business and assist with Job Creation.

This axis represents about €27.8 million 22% of the financial envelope. The main funding priorities for the thematic sections are the following:

3.3.1. Increase access to, and the availability of, microfinance

Increase access to microfinance by extending funding to microcredit providers with the objective of improving access to, and availability of microfinance, particularly to persons facing difficulties to access the credit market such as vulnerable persons who have lost or are at risk of losing their job, or have difficulty in entering or re-entering the labour market, or are at risk of social exclusion, or are socially excluded, and are in a disadvantaged position with regard to access to the conventional credit market and who wish to start up or develop their own micro-enterprises.

3.3.2. Build up the institutional capacity of microcredit providers

The EaSI-MF/SE Work Programme includes activities to **support capacity-building activities for microfinance and social entrepreneurship**. Such funding could take multiple forms and can be used, for example, by a microcredit provider to buy an IT system.

3.3.3. Support the development of the social investment market and facilitate access to finance for social enterprises

Develop the new financial instrument for social entrepreneurship to promote social entrepreneurship by making available hybrid financing for social enterprises in the form of a combination of equity, quasi-equity, loan instruments and grants. Complementarity will be

ensured between these actions and those undertaken in the framework of cohesion policy and national policies.

The EaSI-MF/SE Work Programme includes **activities which combine issues** to support the implementation of this axis such as information and communication activities and the web based application EaSI MicPro, which serves to implement the Code of good conduct for microcredit provision, a condition for getting funding under EaSI (for non-bank intermediaries).

3.4. TRANSVERSAL PRIORITIES AND ISSUES

In pursuing those objectives, the EaSI Work Programme will, in all its axes and actions, pay particular attention to:

- promote a high-level of quality and sustainable employment, guarantee adequate and decent social protection;
- combat long-term unemployment, fight against poverty and social exclusion and target people in vulnerable situation, such as the young “NEET”;
- promote equality between women and men including through gender mainstreaming and, where appropriate, gender budgeting;
- combat discrimination based on sex, racial or ethnic origin, religion or belief, disability, age or sexual orientation.

4. Complementarity with other Programmes

The Programme will complement other Union programmes. Synergies will be developed between EaSI, other Union programmes (for instance ERASMUS+, Rights, Equality and Citizenship or Horizon 2020) and the Structural Funds, especially the ESF and the Youth Employment Initiative.

Member States will be encouraged to consider the practical implementation of successful ideas tested notably through employment and social policy experimentation to be pursued with financial support from the ESF (as well as from other sources) so as to increase the efficiency of their labour markets and to further improve their social protection and inclusion policies.

5. Participation

- The Programme is open to the EU 28 Member States.
- In 2014, the participation of EEA/EFTA countries was defined and the EEA Agreement revised. Iceland participates in all EaSI axes; Norway is participating in PROGRESS and EURES; Liechtenstein is not participating in EaSI.
- The participation in the Progress and Microfinance and Social Entrepreneurship axes is open to the candidate countries and potential candidates' countries (not the EaSI-EURES axis), unless justified otherwise in relevant cases. New International Agreement should be signed between the European Commission and the countries to fix the scope of the participation and the related financial contribution. At the time of the preparation of this 2016 work programme Albania, Montenegro, the former Yugoslav Republic of Macedonia, Turkey and Serbia have signed the agreements and finalised their internal ratification procedures; they are eligible to participate in the Programme.

6. Monitoring and evaluating the performance of EaSI and improving dissemination

The monitoring of performance of EaSI continues. The contract covering the first years of EaSI operations (2014-2015) is finishing and a new contract covering the years 2016-2017 will start at the beginning of 2016. This contract foresees improving the dissemination of examples of good practices funded through calls for proposals and the preparation of the second qualitative and quantitative monitoring report covering the years 2015 and 2016. This report is due in 2017.

Additional efforts will also be made to provide visibility to the programme through the website regularly up-dated.

The EaSI mid-term evaluation is foreseen by the mid- 2017. In the first part of 2016, public consultation will be launched in the frame of mid-term review of the programme.

In addition, a video to the general public is under preparation to present the objectives of the programme under its three axes.

7. Financial appropriations

Forecast of operational expenditure by axis and thematic sections for the seven years¹¹

		2014	2015	2016	2017	2018	2019	2020	Total
PROGRESS	61%	70,307,298	72,480,130	74,421,813	76,784,734	79,004,538	81,522,886	86,098,505	540,619,903
Employment. Min.	20%	14,061,460	14,496,026	14,884,363	15,356,947	15,800,908	16,304,577	17,219,701	108,123,981
Social protect. Min.	50%	35,153,649	36,240,065	37,210,907	38,392,367	39,502,269	40,761,443	43,049,253	270,309,952
Working condit. Min	10%	7,030,730	7,248,013	7,442,181	7,678,473	7,900,454	8,152,289	8,609,851	54,061,990
Cross-cutting max	20%	14,061,460	14,496,026	14,884,363	15,356,947	15,800,908	16,304,577	17,219,701	108,123,981
EURES	18%	20,746,416	21,387,579	21,960,535	22,657,790	23,312,814	24,055,934	25,406,116	159,527,185
transparency min.	32%	6,638,853	6,844,025	7,027,371	7,250,493	7,460,101	7,697,899	8,129,957	51,048,699
development min	30%	6,223,925	6,416,274	6,588,161	6,797,337	6,993,844	7,216,780	7,621,835	47,858,155
cross-border min	18%	3,734,355	3,849,764	3,952,896	4,078,402	4,196,307	4,330,068	4,573,101	28,714,893
Cross-cutting max	20%	4,149,283	4,277,516	4,392,107	4,531,558	4,662,563	4,811,187	5,081,223	31,905,437
MF/SE	21%	24,204,152	24,952,176	25,620,624	26,434,089	27,198,284	28,065,256	29,640,469	186,115,049
microfinance min	45%	10,891,868	11,228,479	11,529,281	11,895,340	12,239,228	12,629,365	13,338,211	83,751,772
social entrepren min	45%	10,891,868	11,228,479	11,529,281	11,895,340	12,239,228	12,629,365	13,338,211	83,751,772
Cross-cutting max	10%	2,420,415	2,495,218	2,562,062	2,643,409	2,719,828	2,806,526	2,964,047	18,611,505
TOTAL EaSI operational expend.		115,257,865	118,819,885	122,002,972	125,876,612	129,515,636	133,644,076	141,145,091	886,262,137

The total budget for EaSI 2016 operating expenditure is €125 million: €74.73 for PROGRESS, €22.45 for EURES and €27.84 for Microfinance and Social Entrepreneurship. Regarding Microfinance and Social Entrepreneurship the budget was increased by €1.4 million, i.e. from €26,48 in 2015 to €27,84 in 2016. This total budget also includes the contributions of Iceland and Norway of 2.74% of PROGRESS and 2.74% of EURES budgets (for the participation of Norway and Iceland in PROGRSS- €2.05 million and €0.60 million in EURES) and 0.03% of the MF/SE budget for the participation of Iceland (7.687 €).

The allocation between the EaSI axes is around 60% for Progress, EURES 18% and Micro-finance 22%. This allocation is slightly different from what is foreseen for the indicative percentages at Article 5 of the EaSI Regulation (Progress 61%, EURES 18% and Micro-finance 21%). This was made feasible by using the clause foreseen at Article 33 of the EaSI Regulation regarding reallocation of funds between the axes and individual thematic sections.

Regarding the allocation to the thematic sections of the 3 axes, the indicative breakdowns for 2016 are fully in line with the minimum percentages for all PROGRESS thematic sections as specified in the Regulation, namely min 20% for employment, min 50% for social protection and min 10% for working conditions. For EURES the breakdown is also fully in line with the Regulation. For MF/SE, in 2016 the cross-cutting issues represent 1% of the financial envelope. The breakdown between the thematic sections is 49,5% for Microfinance and 49,5% for Social Entrepreneurship to reflect the priority of contributing to enhancing access to finance through the EU budget, especially for the small and middle-sized enterprises (SMEs).

¹¹The figures correspond to initial allocations approved for 2014-2020 as at January 2014. Following the Budget Authority decisions on final amounts available for 2014 and 2015, the overall EaSI allocation in current prices without EFTA contribution has been increased to €926 385 000.



Allocation of operating expenditure by axis and specific objectives for 2016

EaSI Axis and Thematic sections	Max. amounts	Min. amounts	Value	%
EaSI - Progress TOTAL	€ 76,727,876		€ 74,731,165	60%
EaSI - Progress Thematic sections				
a) PROGRESS Employment (min 20%)		€ 15,345,575	€ 17,151,003	23%
b) PROGRESS Social protection (min 50%)		€ 38,363,938	€ 40,945,002	55%
c) PROGRESS Working conditions (min 10%)		€ 7,672,788	€ 7,135,000	10%
d) PROGRESS Cross-cutting issues			€ 9,500,160	13%
EaSI - PROGRESS_Social policy experimentation (15-20%)	€ 15,345,575	€ 11,509,181	€ 11,000,000	15%
EaSI - Progress Specific Objectives				
a) Develop and disseminate comparative analytical knowledge and provide evidences on Union's policies			€ 16,085,002	22%
b) Improve information-sharing, learning and dialogue			€ 25,696,160	34%
c) Increase the capacity of Union and national organisations to develop, promote and implement Union policies and law			€ 21,950,002	29%
d) Test social and labour market policy innovation and build capacity to design and implement social policy innovation			€ 11,000,000	15%
EaSI - EURES TOTAL	€ 22,665,471		€ 22,450,000	18%
EaSI - EURES Thematic sections				
a) EURES Transparency of job vacancies (min 32%)		€ 7,252,951	€ 7,500,000	33%
b) EURES Development of services (min 30%)		€ 6,799,641	€ 10,000,000	45%
c) EURES Cross-border partnership (min 18%)		€ 4,079,785	€ 4,250,000	19%
d) EURES Cross-cutting issues			€ 700,000	3%
EaSI - Eures Specific Objectives				
a) Transparent information on job vacancies and applications			€ 7,070,000	31%
b) Services for the recruitment and placing of workers			€15,380,000	69%
EaSI-Micro-finance and Social Entrepreneurship TOTAL	€ 25,631,887		€ 27,844,070	22%
EaSI-Micro-finance and Social Entrepreneurship				
a) MF/SE Microfinance (min 45%)		€ 11,534,349	€ 13,792,035	49.5%
b) MF/SE Social Entrepreneurship (min 45%)		€ 11,534,349	€ 13,792,035	49.5%
c) MF/SE Cross-cutting issues			€ 260,000	1%
TOTAL EaSI	€ 125,025,235		€ 125,025,235	



Annexes:

- 1) Description of the calls for proposals
- 2) List of activities to be launched in 2016